

UUTC UPDATE

Inclusive. Intentional. *Involved.*

Office Hours

The office is open Mon-Fri from 9 to noon and by appointment. Time with the Minister can be scheduled on Mondays from 2-5:00pm, Tuesdays from 9:30am-2:00pm & Wednesday from 12-4:30pm.

Pastoral Care

Going through a rough spot? Have surgery coming up? Call (877) 510-5603 or email lhjh@uutc.org.

Nursery Care

Our Nursery is open Sunday mornings from 9:00am to noon for children ages 0-3. Take advantage of either service at your convenience—our childcare staff would love to welcome your child.

Coming Up at UUTC

Muffins with the Minister— Nov 26th

Men's Group — Tues 11/27 @ 9:00am
 Centerpieces — Tues 11/27 @ 10:30am
 Council — Tues 11/27 @ 11:00am
 Aging Wisely — Tues 11/27 @ 3:00pm
 Board Mtg — Tues 11/27 @ 5:00pm
 SMART Recovery — Tues 11/27 @ 6pm
 Eclectics — Wed 11/28 @ 9:30am
 Choir — Wed 11/28 @ 4:00pm
 Sacred Fire — Wed 11/28 @ 6:00pm
 Middle School CONS — Fri-Sun



Sunday, November 25th

WHY OUR STORIES MATTER

Dave Hunter

Dave provided the following hint to his Sunday message:

“The connection between our memories and our story and why both are so important in the interdependent web of existence.”

To find out what this means, come in this Sunday!

Join us for coffee at 10:30am!

“Most things are forgotten over time. Even the war itself, the life-and-death struggle people went through is now like something from the distant past. We’re so caught up in our everyday lives that events of the past are no longer in orbit around our minds. There are just too many things we have to think about everyday, too many new things we have to learn. But still, no matter how much time passes, no matter what takes place in the interim, there are some things we can never assign to oblivion, memories we can never rub away. They remain with us forever, like a touchstone.”

—*huruki murakami, Kafka on the Shore*

Muffins with the Minister

Our December "Muffins" date is December 17th. Come have coffee, talk with Rev. Ilene and others who join the fun! This is a laid back, easy way to learn something new about others in the congregation, including Rev. Ilene. Runs from 10:00am to noon.

Social Action Giving



UUSC (the Unitarian Universalist Service Committee) is a leading voice for human rights and social justice in the United States and in 21 countries around the world. UUSC focuses on Environmental Justice, Economic Justice, and Rights At Risk. UUSC also responds to disasters, defending the rights of marginalized and oppressed populations who are often left out of recovery efforts. Cash or checks made out to **UUTC** with UUSC on the memo line may be placed in specially-marked envelopes in the offering basket. Contributions of \$125 or more will be matched by the UU Congregation of Shelter Rock, in Manhasset, NY.

UUSC is the only organization that UUTC supports, currently, outside of North Carolina. This agency leverages its work with grassroots collaborations. Learn more [HERE](#).



FINDING OLD SERMONS

Want to hear some thing a second time? Want to share a sermon with others? Not all sermons are kept on our **SERMONS** page because it would cause the page to load so slowly people would give up trying!

Navigate to the [UUTC website](#) and locate **Engage** across the top. Point the mouse at this word and a menu will drop down (if it doesn't, just click the word), from which you can select [Member Portal](#).

On this page, look for the Sermon Archives. They are listed by year. Note that some sermons for 2018 are still missing as we catch up on an unpublished backlog. Click on the appropriate year and enjoy!

MEMORIAL SERVICE: JIM WRIGHT

There will be a brief service followed by light refreshments for Jim Wright, Saturday, November 24th at 10:00 AM at the Moore Funeral Home on Country Club Road hosted by his children. The family is asking that, in lieu of flowers, we donate to our favorite charity. The service will be led by Rev. Jean Rowe.

UUA DISASTER RELIEF FUND

Your donations will fund emergency grant requests from UU congregations and organizations in disaster zones, including the fires in California. [Click HERE](#) to be taken to the donation site, and thank you for your generosity.



YOU SHOP. AMAZON GIVES.

Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the charitable organization of your choice. Help support UUTC painlessly by signing up today!

COMMUNITY CHRISTMAS DINNER - SACRED HEART CATHOLIC CHURCH

Members and Friends of UUTC participate along with other local church members each year in assisting Sacred Heart in their Community Christmas Dinner, which feeds all who come through the doors. Come be part of this 19th Annual Community Christmas Dinner by serving, donating, or enjoying a wonderful dinner with others in our wonderful and diverse community. The dinner is served 12pm-4pm on Christmas Day. There is no charge. All are welcome.



This year again our opportunity to be a part of this wonderful event is to donate a total of 25 gallons of tea (commercial ready-made, in plastic jugs or bottles), sweet or unsweet. (We have done a great job of this in past years!) Donations of tea may be dropped off at Sacred Heart during office hours or Sunday morning. Contact Joan Lemire at tjbindire@yahoo.com or 231-9259 with amount of sweet or unsweet donated so we don't overwhelm their storage area (UUs can be really generous!). P.S. Desserts are also always welcome.

There is also a need for volunteers to help during serving hours and with cleanup. Our volunteers from previous years were very much appreciated and enjoyed a great Christmas dinner in true community. If you are able to help in one of the time slots - usually 1 hour or so- with serving, seating, greeting, etc., you may sign up at the Gathering Table at Sacred Heart or contact Sandi Rogers directly at sandidougrogers@yahoo.com. For additional information, call Sandi Rogers at 883-2990.

FEELING THANKFUL? GET INVOLVED.

As UUTC grows, the gift of your treasure is essential. **But even more essential is the gift of your time.** At a period of such structural growth, your congregational leaders are working harder than ever to anticipate needs and prepare the building, grounds and organizational habits to meet those needs.

Some of these leaders are wearing multiple hats due to a volunteer deficit—a sure formula for burn-out.

Even if you are a busy person, if you can find time to arrange chairs in the sanctuary, put up clean dishes in the kitchen, or serve more deeply on a Team or Committee, please contact the [Administrator](#) to see what form of service would provide you with your best opportunity to grow and serve. It is part of our Mission to support spiritual journeys, and journeys always require moving in a new direction.

Come get your feet wet. The water is fine.



LETTER FROM THE PRESIDENT: NOVEMBER 2018

Dear Members and Friends,

Separately [or accompanying this note] you will find the agenda for the upcoming Board meeting, scheduled for November 27 at 5:00 PM. Reflecting our sense that we should approve and release minutes of each meeting as soon as practical, we approved and released the minutes of the October meeting a bit earlier than usual; they are available as I write this note, November 20. My hope is that we will be able to complete this process within a week or ten days after each meeting.



In the interregnum, the Board did approve two actions by e-Vote. The first, to prep and paint the Oxford House, we considered at the October meeting; we did not have an estimate for that work and wanted that information before approving the project. The second motion enabled the Social Action Team to increase funds available for their work.

Much of the agenda, you will note, is routine: the receiving and discussion of Committee reports, review and discussion of the Treasurer's report and the like. Under "New Business" you will find several matters that the Board will be wrestling with, some for quite some time before we come to resolution. In light of the mass shooting at the Tree of Life synagogue in Pittsburgh, safety of persons in our own building rises as an important issue; if you have a special interest in this matter, please contact any Board member, or member of the Property Committee (Phil Davis, Margaret Kimble, Amy Pointer and Lisa Sheffield) or Facilities Team (Kay Webb, Bob & Mary Bennett, Dick Bir, Janice Canon, Jane Carter, Linda Darnell, Doug Denton, Howie Friedman, Lynn Halsey, Vicki Held, Bart Renner, Shirl Thomas and Charlie Williamson).

As noted in the last letter, the Council (Bruce Kirkman, Leigh Johnson, Carol Moore are real members, I am ex officio, and Joyce Henneberry, who, as President-Elect, has a vested interest in this project!), under the able direction of Michael Solomon, is working on a Vision statement. At our last meeting, Michael commented that we were progressing faster than he had expected. Once the vision statement is crafted, it will serve as the guiding document for activities at UUTC over the next three to five years.

Finally, remember that UUTC is an organization that is made up of and depends on volunteers. If you see a Team or Committee whose activities interest you, please contact anyone on the Board or Reverend Ilene. I repeat these sentences from my last note because volunteerism is at the very heart of UUTC.



In covenant,

Peter B

Agenda for Board meeting, November 27, 2018; 5:00 pm

193 Members, 67 Friends

Welcome

Check-In

Opening Words: Susan Slocum

Receipt of October Minutes into the Record

Receipt of Email Votes into the Record

Standing Updates

Minister's Report Reverend Ilene

Treasurer's Report Susan Slocum

Administration Committee Report

Finance Committee Report Susan Slocum (liaison)

Property Committee Report

Council Report

Old/New Business

Discussion of policy to govern the creation of new programs (activities requiring separate receipt, tracking and disbursing of funds)

..Security of persons and building

..Review of a draft document: UUTC Personnel Manual

..Review of a draft document: UUTC Hiring Process

..Review of a draft document: UUTC Credit Card Policy

..Review of e-Vote processes

..Receive and review of a Draft Copy of the Policy Manual

Adjourn

Next Board Meeting: TBD (Schedule places on Christmas Day)

Your Board Members: President: Peter Mockridge, President-Elect: Joyce Henneberry, Treasurer: Susan Slocum, Secretary: Gypsy Richardson, At Large: Cantey Carpenter, Brigid Fox & Linda Young

UUTC's 4th Annual



**Sunday, December 16th, 2018 2:30pm-
5:00pm**

Bring us your youngest elves to work alongside UUTC volunteer elves on secret gifts for family members of their choice..

This event is geared towards children ages 3 years old and up, BUT, we will have the Nursery OPEN for children under 3 so we may offer a complete Parent's Day Out.

Please RSVP to this event no later than December 12th to Heather Layton, creuutc@gmail.com or call 553-3810. We are planning some really neat gift-creation stations and need to plan for materials and snack foods. Thanks!



NOW HIRING ELVES

- Crafty Elves
- Kitchen Elves
- Supervisory Elves

This is a seasonal position. Elves will report on Sunday, December 16th from 2-5:00pm at UUTC. No previous experience is necessary, but there will be preference given to those Elves who have knowledge of glue guns.

Must be able to spread holiday cheer to all the nice and even the naughty children on Santa's list. For more information, or to

apply for an Elf position, please contact Mrs. Claus, AKA Heather Layton, at creuutc@gmail.com or call 553-3810. No resume required.



THE BEST DIRECTORY IS ON YOUR SMARTPHONE

Contact Directories are really important for us all to stay connected. But did you know that the **ChurchLife** app is available to **Members AND Friends**? It is easy to use and is the most up-to-date resource for reaching other members of UUTC.

You can download and install the app from either Google Play or the Apple App Store. **Before you can use it, however, you will need a password from our ACS database.**

To get that password, go to our Member page on the website: <http://uutc.org/member/>, scroll down to the red "ACS" logo and click on it. It will direct you to the ACS login/get a password page. On that page, **look below the login box for "Need a Login? Click Here," and enter your email there. This will connect you to ACS and they will email you with a way to select a password to use with the **ChurchLife** app.**

Sometimes this email ends up in your spam folder. If you have any trouble getting your password, come in to see RK and we'll get you set up properly. Be sure to bring all your OTHER passwords with you (email, Apple Id, etc), so we can complete the installation process.





UUTC IN THE CLOUD

RK Young

This month begins, in earnest, the move to “the cloud.” For many Teams, this will provide flexibility of access while still maintaining a single copy of essential documents. For your UUTC staff, it provides both access away from the office and greater security – a dead computer doesn’t mean loss of access to documents, since they can be accessed from any device, with just a password.

Using Google Drive means that we do not have to select a particular brand of hardware. For instance, a gift of an iMac this year was immediately pressed into service at the front desk— it needs no other software outside a web browser to access most organizational documents. In addition, basic viewing functionality is available to anyone assigned access, regardless of email address or operating system. Editing permissions can be set for each document, preventing accidental edits.

Hypothetically, cloud-based computing for UUTC will reduce equipment, software, training and maintenance costs, in addition to easing transitions as staff come and go. We’ll know whether these promises are truly born out in a couple years, but after considerable analysis (and input from other Administrator’s experiences), I think we’ll find this to be a good fit for UUTC moving forward.



TEAM WORK, EMPOWERED

Documents of crucial importance to the work of each Team are being linked to the [TEAM](#) page of the website (found at the bottom of any page). This has already been the repository of each Team’s Operating Guidelines, but now viewable links to annual planning calendars of activities are up, as well.

ARE : ADULT RELIGIOUS EXPLORATION

[Operating Guidelines](#) | [Program Proposal](#) | [Annual Planner](#) | [2019-2020 Bu](#)

CRE : CHILDREN’S RELIGIOUS EXPLORATION

[Contact our D-CRE!](#) | [CRE Covenant](#) | [2019-2020 Budget Worksheet -- ema](#)

FACILITIES TEAM : BUILDING & GROUNDS

[Operating Guidelines](#) | [Facilities Activity Tracker](#) | [2019-2020 Budget Worksl](#)

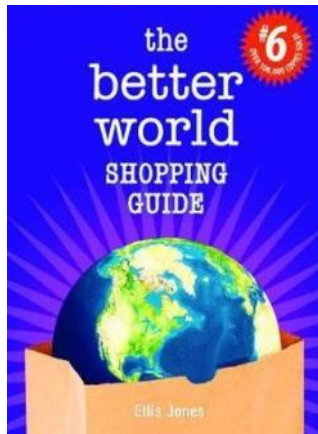
Of critical importance is the new 2019-2020 Budget worksheets, that are **due January 1st from each Team**.

All members of Teams can VIEW this document from the Team Page, and one or two members of the Team will be emailed a link from which they may EDIT the

document on behalf of the Team. The Finance Committee has access to these worksheets as well, so that they may pull Team data as it is declared complete. The sheets have been pre-formulated to summarize data, and have example items for Teams to change.

In addition, the annual planning calendars for each Team (labeled in various manners) are available for viewing by all and editing by a few. These tools should better empower each Team as they make their plans for the coming calendar year.

THE “YOU” IN UUTC SOCIAL ACTION



THE BETTER SHOPPING GUIDE IS HERE!!

Our Better World Shopping Guides have arrived. You can pick them up between services on Sunday, December 2. Checks, cash and credit cards are accepted. For those who have not yet ordered, we've started a new Sign Up sheet. Great for stocking stuffers for your environmentally and progressive-minded friends and family. *The sign up sheet is on the front counter. Cost—only \$10. Amazon's price is \$12—take advantage of this great resource!*

#GIVING TUESDAY

GIVING TUESDAY — NOVEMBER 27

Celebrated on the Tuesday following the Thanksgiving holiday (after the post-Thanksgiving shopping frenzy on “Black Friday” and “Cyber Monday”), Giving Tuesday kicks off the charitable season when many people focus on their holiday and end-of-year giving to organizations that are working to make the world a better place. The UU Justice Ministry of NC could use our support.

*With your help, we hope that UUJMN's Giving Tuesday campaign will raise at least \$1,000 from 30 friends and supporters. **All new or increased donations of \$25 or more will be matched dollar by dollar by a generous but anonymous donor up to \$1,000.** Let's get UU's new NC Justice Ministry off to a good start—North Carolina needs all the justice help it can get! Click [HERE](#) to be taken to their page.*

Inclusive. Intentional. INVOLVED.

Our Mission, as a welcoming, inclusive community acting from love, compassion and respect is:

*To support individual spiritual journeys and
To promote social, economic and environmental justice.*

KEEP UP WITH WHAT'S HAPPENING!!!

VIEW our “insider” [church calendar](#). For previous issues of the UUTC Update, click [HERE](#).

SEND news for this newsletter by 10:00am on Wednesdays.

CONTACT US

Our mailing address is UUTC, PO Box 918, Brevard, NC 28712. Our church is located at the corner of Varsity Street and South Broad Street in Brevard. Our email address is admin@uutc.org.