

UUTC UPDATE

OCTOBER 7th, 2016



UNITARIAN UNIVERSALISTS OF TRANSYLVANIA COUNTY

A WELCOMING CONGREGATION

OH. MY. GOD.

by Rev. Ian White Maher

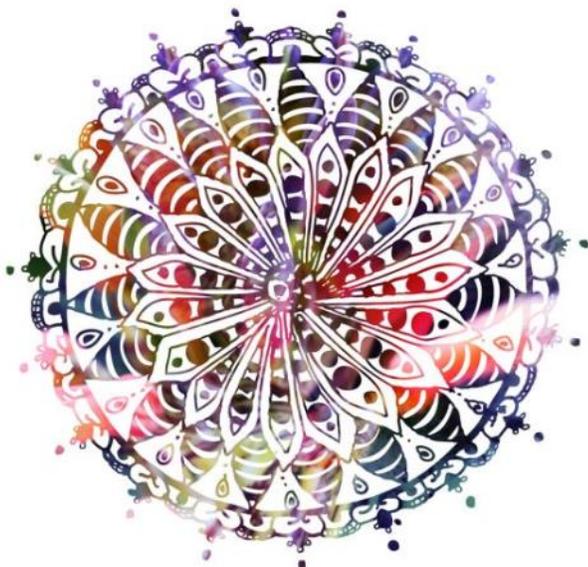
Sunday, October 9th at 9:30 and 11:00am

Could it be that we experience beauty as part of a sacred path? That life itself wants to feel beauty, to know beauty, and we are the vehicle for life to see itself, to be in awe of itself, to fall in love with itself?

Join us for coffee between services at 10:30am

THANK
YOU!

The Search Team thanks all who attended the Beyond Categorical Thinking workshop last Sunday. We would like to suggest those who attended continue the conversation with others in the congregation so the ideas discussed can percolate throughout.



*I found I could say things with color
and shapes that I couldn't say any
other way - things I had no words for.*

Georgia O'Keefe

NEXT WEEK at UUTC

Chair Yoga — Mon 10/10 @ 11:00am

Christians In Exile — Mon 10/10 @ 3:30am

Men's Group — Tues 10/11 @ 9:00am

Eclectics Jam — Wed 10/12 @ 9:30am

Being Group — Wed 10/12 @ 1:00pm

Wonderful Wednesday — Wed 10/12 @ 5:30pm

Living Wage Coalition — Thur 10/13 @ 10:00am

Living the Tao — Fri 10/14 @ 10:30am

Vitality Yoga — Fri 10/14 @ 1:30pm

COMING OCTOBER 12TH: WONDERFUL WEDNESDAY WITH IAN

“The Ritual Sacrifice of Black Men for the Creation of White Identity” will begin at 6:30pm; dinner begins at 5:30pm. Race is a social construction that uses a highly ritualized framework of human sacrifice, particularly of Black men, in order to create a cohesive and organized community of so-called white people. Join Rev. Ian White Maher for discussion and conversation about the theological underpinnings of race in the United States. **Dinner reservations are required! Call or email the office or sign up at the front counter. Seating is limited to 80 people.**



FELLOWSHIP ON TAP — OCTOBER 17TH

Interested in knowing more about UUTC? Just want to hang out with your friends? Join Members, Friends and others associated with UUTC at 7:00pm, Monday, October 17th at Ecusta Brewing on Main for some local brew (or wine, or soft drinks) and some refreshing conversation!

LHHH FALL LUNCHEON —WEDNESDAY, OCTOBER 19TH @ NOON

Mark your calendar— a registration sheet is coming soon! This luncheon, sponsored by Loving Hearts and Helping Hands, will feature musical entertainment by Ed Hauschild and John Austin. We hope you will join us!

Pictured at right: a scene from last year's luncheon, as Leigh Johnson pours tea.



WHAT YOU TOLD US: WHO WE ARE & WHAT WE WANT — OCTOBER 19TH

On Wednesday, October 19 at 7:00 p.m., the Settled Minister Search Team will present a summary of the results of the Survey conducted in June-July and the Cottage Meetings conducted in July-August. Some results were predictable, others surprising. Come learn what you said and what will be guiding us as we search for the minister who is the right fit for this congregation.

SOCIAL ACTION FOR OCTOBER— BACKPACK BUDDIES

The Backpack Buddies program provides food packs on Friday afternoons to students who are in extreme need and are likely to have inadequate food over the weekend. Over 300 children received food last year. They have been nominated by school administrators, counselors, and teachers. Food packs are delivered each week by members of Rotary International.

School year 2016-17 is the 9th year of this program under the auspices of Transylvania County Schools Nutrition Department. It is sponsored by Manna Food Bank, local churches, civic organizations, Change the World and YOU. Because of the increased regional demand for food, your help is desperately needed.



Due to high demand, the amount of funding Manna spends on their packs has dropped from \$5 per bag to less than \$2 a bag. Therefore, if enough funds are received, your local sponsorship dollars will also provide a supplement to the now smaller Manna packs. \$150 sponsors one child for the year. ALL Donations are appreciated! **Please make your tax-deductible checks out to [Change the World \(a tax deductible 501\(c\)3 organization\)](#).**

CROP WALK

If you can walk 3.5 miles in city streets, please consider joining our Crop Walk volunteers hoping to fight world hunger. Sign up in the lobby to walk and express gratitude for the blessings you have that so many others do not. Sunday, Oct. 16, 3.5 miles, leaving at 2:00 pm from the Lutheran Church of the Good Shepherd. If you cannot walk, can you donate? Questions? Sue Null [<suenull@rice.edu>](mailto:suenull@rice.edu)

WHAT IS AMAZON SMILE?

AmazonSmile is a simple and automatic way for you to support your favorite charitable organization every time you shop, at no cost to you. When online aficionados shop at smile.amazon.com, they find the exact same prices as Amazon.com, with the added bonus that Amazon will donate a portion of the purchase price to a favorite charitable organization. **UUTC is a registered charity and participates in this program. If you shop with Amazon, please consider selecting UUTC to receive this contribution from your purchases!**





MEET ANNIE BURGESS— NEW CRE TEACHER

Hi everyone! My name is Annie Burgess. My husband Jody and I moved to Brevard a couple of years ago, and we love this beautiful area of forest and community. I am a teacher to one of the primary classes at Mountain Sun Community School. I enjoy playing sports, gardening, and making things with my hands. I am really looking forward to teaching Chalice Children at the church because I find the curriculum to be exactly what I would hope for my children to be exposed to. My family and I look forward to making new friends and getting to know you all. I really appreciate all of the warm welcomes and smiles thus far. Thank you all!

TEAM MEETING NIGHT & “CROSS-POLLINATION”

This past Wednesday, 39 members of Teams attended our first Team Meeting Night with Ian. Ian emphasized that he had been tasked by the Board and GMAC to find a way to reduce the total number of teams—this event was a way for him to examine how different groups functioned together (or not!) and also for these teams to benefit from the exposure to plans by other teams related to their own. Another benefit Ian mentioned was Accessibility. An open meeting night like this makes the work of UUTC visible to all, and gives them an easy point of entry if they wish to be part of that work. He also reminded us that the function of Teams is to help realize the UUTC Mission—and that we should keep that Mission in mind as we plan our work. More to come in the months ahead!

THE FRENCH CONNECTION—OCTOBER 15TH, UU OF HENDERSONVILLE

Pianist Dr. Daniel Weiser and Cellist Franklin Keel will be performing on Oct. 15th, 7:00pm at the UU Fellowship in Hendersonville. A flyer about the concert is on the bulletin board in the foyer. Tickets are available at the door 30 minutes before the concert. The duo will perform great works for piano and cello featuring music by Debussy, Stravinsky and Frank, all written in Paris between 1885 and 1920.

Amici Music, (founded by Dr. Weiser) meaning “music among friends,” was founded in Asheville, NC in 2011 and performs chamber music concerts. Amici Music seeks to break down barriers between performers and audience through brief discussions of each composer on their programs and by promoting a relaxed and informal atmosphere at concerts in order to encourage new concert-goers to enjoy the energy of the performances and the spirit of community and camaraderie.

SPONSORED PROJECT UPDATE

We've seen lots of changes since July, thanks to all of those who have contributed to our capital improvements fund known as "Sponsored Projects." **Contributions have now reached \$28,024.**

In the areas of Security & Safety, we have upgraded our alarm system, installed GFCI outlets in the kitchen, and made operational the emergency exit light outside the choir-side sanctuary door.

Project	Projection	Actual	Capital Category
SPONSORED PROJECTS CONTRIBUTIONS	\$28,024.00	\$28,024.00	
1 Alarm system to compliance	-\$3,067.00	-\$3,000.00	Security
2 Office furniture for minister's office	-\$2,000.00	-\$450.00	Fixtures
3 Insulation (\$savings/Principles)	-\$2,630.00	-\$2,436.00	Building
4 new kitchen faucet	-\$300.00	-\$334.00	Building
5 new refrigerator	-\$1,200.00	-\$2,845.15	Building
6 entry sidewalk repair + ADA access at sanctuary	-\$4,896.00	-\$4,896.00	Building
7 bike rack	-\$300.00	-\$537.93	Code/Mission
8 NAS storage 2-3TB drives	-\$250.00	-\$232.72	Information Tech
9 *additional alarm expenses	-\$750.00	-\$665.00	Security
10 Electrical: back door & kitchen	-\$748.90	-\$1,114.85	Security/Building
11 Plumbing: kitchen appliances	-\$550.00	-\$475.00	Building
12 Cabinet modifications, kitchen	-\$325.00	-\$325.00	Building
13 Electrical: move outlets in classroom	-\$250.00	-\$250.00	Building
14 shelf in vestibule (Welcoming)	-\$600.00	-\$600.00	Building
15 Classroom cabinetry: cabinets	-\$5,661.00	-\$5,661.00	Building
16 Classroom cabinetry: installation	-\$750.00	-\$750.00	Building
17 TV, DVD player, bracket and cabling for classroom	-\$350.00	-\$350.00	Information Tech
18 Flooring, vestibule	-\$1,000.00	-\$1,000.00	Safety/Welcoming
18 Flooring, 2 classrooms	-\$4,200.00	-\$4,200.00	Safety/Building
19 Flagpole?			
Rebate for Appliance Purchases	\$400.00	\$400.00	
Range sale to H. Flores	\$250.00	\$250.00	
Building Maintenance Contribution			
Warm & Dry Contribution (Insulation)	\$1,005.00	\$1,005.00	
Balance	-\$235.90	-\$530.65	

Many expenditures have met more than one goal. Our bicycle rack not only aligns with our Mission, it gets us compliant with current city code. New insulation is Mission-driven, but it also helps our long-term budget. New appliances in the kitchen improve the working environment for kitchen volunteers—and also consume less electricity than the models they replaced.

In the spreadsheet above, you can see our projected costs (some new items had to be added, such as cabinet modifications) and the actual costs associated with making these projects happen. Grey

Sponsored Project Update, continued from page 5 ...

text indicates unrealized costs—the bill has yet to arrive.



This week saw much of the work of repairing our entry sidewalks. Delays in completing the task were first the fault of an overwhelmed compressor and extra-thick concrete, and then our fault for halting the work to confirm that soil moisture levels were normal for our area. These delays (and the extra-thick concrete) will no doubt increase the realized cost of this project.

Looking over the rest of the spreadsheet, you can see some allocations that have been approved by the Board, and some that are still under discussion. These last are in red text. On the “we’d like to get this done” list are new flooring for the most-used classrooms and for the vestibule. In the vestibule, we must remove the old tile because of the shallow thresholds—adding carpet over the tile would make it impossible to open the inner doors. In the classrooms, we have carpet tile so worn in spots that the adhesive is giving up the ghost. The palette-approved choice for these rooms is a commercial product with a lifetime warranty that will clean easily and has a fairly high noise-defeating rating.



Also on that “yet to be approved” list is the issue of a flagpole. Investigation with the City of Brevard requires that we do not install a flagpole in a parking space or in the right of way. This likely means that installation would need to be on the Broad Street side of our

building, on the sidewalk near the front doors. This may not be as visible as we might like, but that is the way the code is written. A forum on this topic will take place at sometime in the near future.

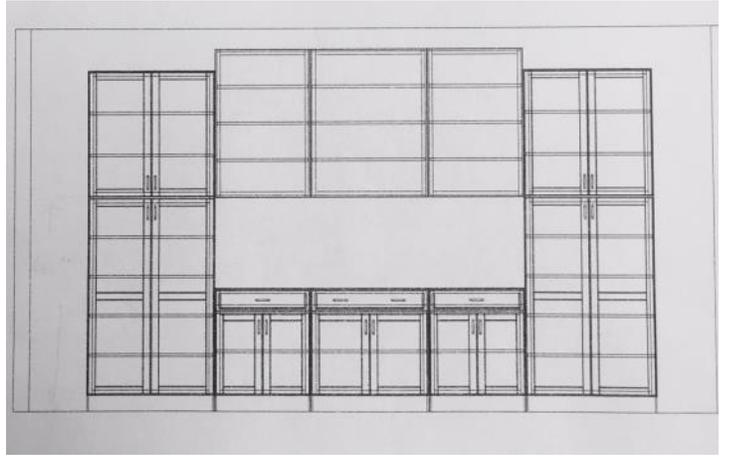
Our next step on these projects is to move all electrical and network outlets to a spot on the wall that will be accessible once the new cabinetry is installed in the larger classroom. Feedback from RE groups and Teams resulted in a Board decision to approve a small TV be added to the cabinet wall project that is current in its connections and capabilities. This will allow RE groups and other Teams to mirror to the screen from personal devices or plug in a laptop with ease.

Contributions to these capital projects can be made at any time—a donation box is on the front counter. Thanks again to all those who have contributed!

CLASSROOM CABINETY PROJECT

How do you make small spaces work for lots of people of different ages? That is the challenge UUTC is now facing! With 23 children in attendance last week for CRE programming, we need to maximize our square footage.

The classroom cabinetry project will help us to do this. Currently, RE materials are spread into the larger classroom, the smaller classroom, the AV room and the maintenance room. The illustration shows two full-depth utility cabinets framing 3 base cabinets with some open shelving above to better organize our materials. Room has been left on either side of the installation for stacks of our child-sized chairs. The space above the cabinetry will house a TV and DVD player for use by Teams and adult RE groups. Using these cabinets to organize materials will help us free up space in other closets and eliminate the need for extra pieces of furniture that are not efficient users of space.



CHANGES IN LABOR LAW IMPACT UUTC

This Wednesday I attended a Fair Labor Standards Act (FLSA) seminar hosted by Transylvania County in order to be prepared for anything that would impact UUTC. The FLSA requires covered employers to pay “non-exempt” employees at least the minimum wage for each hour worked as well as overtime pay for all hours worked in excess of 40 in a workweek. Employees making a salary of at least \$133,000 are exempt from the FLSA’s overtime requirements, but our UUTC employees do not fall into this category. The new rule goes into effect December 1st.

Consequently, RK has been instructed to work no more than 38 hours a week. (This provides for compensable breaks.) The Department of Labor (DOL) can ask to see timesheets to ensure that employees are not working more than 40 per week and not being compensated for those overtime hours. While RK has been tracking hours and providing that data to me on request, we will be looking at ways in which we can best document employee hours to meet DOL standards.

Do be aware that under these rules, if RK is answering work questions on a Sunday, this would count as “work.” Our budget will not tolerate compensating RK for overtime, so please be respectful of the limits we must place on her fulfillment of her duties.

Dave Roberts, Treasurer



"We are the certain and the seeking, the lifers and the newcomers, the beloved and the brokenhearted, the insiders and the rejected, all of whom have found a home in the extraordinary, yet intimate, communities of Unitarian Universalism."

Melissa Harris-Perry, MSNBC Host

Our mission is to create a community that encourages free spiritual discovery and growth, celebrates personal and religious diversity, and promotes active, responsible involvement in the larger community.

Inclusive. Intentional. INVOLVED.



Read the latest UUA Southern Region Newsletter [HERE!](#)



SOUTHERN REGION

KEEP UP WITH WHAT'S HAPPENING!!!

VIEW our [church calendar](#). This is the calendar which has ALL events.

For previous issues of the UU Update, click [HERE](#).

SEND news for this newsletter by 10:00am on Wednesdays.

CONTACT US

Our Minister is Rev. Ian White Maher. Reach him at ian@uutc.org. (877) 510-5603

Church office hours are Monday through Friday from 9:00 a.m. until noon and by appointment. The church telephone number is **828-877-6121**. Our mailing address is UUTC, PO Box 918, Brevard, NC 28712. Our website is www.uutc.org. Our church is located at 24 Varsity Street, at the corner of South Broad Street in Brevard. Our email address is admin@uutc.org.